

CHURCH PROFILE FORM

Church Information:

Name: Cornerstone Prison Church

Location of church (City, State/Province): Sioux Falls, SD

Classical Church Counselor:

Search Committee Contact:

Name: Rod Ledeboer and or Gordon Dyk

Address: 2316 S. Southeastern Ave., Sioux Falls, SD and or 1410 Evergreen Dr., Luverne, MN

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Community Setting:

<u>Location</u>	<u>Function</u>	<u>Growth</u>
<input type="checkbox"/> Rural	<input type="checkbox"/> Industrial	<input type="checkbox"/> Growing
<input type="checkbox"/> Small Town	<input type="checkbox"/> College/Univ.	<input type="checkbox"/> Static
<input type="checkbox"/> Metropolitan	<input type="checkbox"/> Agricultural	<input type="checkbox"/> Declining
<input type="checkbox"/> Suburban	<input type="checkbox"/> Recreational	
<input type="checkbox"/> Inner City	<input type="checkbox"/> Military	
<input checked="" type="checkbox"/> Small City	<input type="checkbox"/> Bedroom Community	

Approximate population of community: Prison, approximately 700

Church Profile:

We are open to:

Male and Female pastors Female pastors only Male pastors only

List all staff positions: Pastor, Worship Coordinator, Secretary/Office Manager

Position Available: Currently

Date of vacancy: 09/30/2020

General position description:

We are seeking a Spirit equipped servant leader who is ordained in the Christian Reformed Denomination or one of its partnering denominations. He must be committed to the Reformed faith and willing to nurture the Cornerstone Prison Church congregation towards maturity in faith, hope, love, unity, and Biblical knowledge.

Full Time Part-time

Bi-vocational position?

Yes No

Number of years preferred of ministry experience of potential candidate: Experience preferred

Required languages: Spanish helpful but not required

Church Demographics:

Average Sunday attendance: Friday night services

Active adult professing members: 35

Profile of church members:

Age:

% 0-11	%12-18	%19-24	%25-34
%35-49	%50-64	%65+	

Occupation

% Business	%Professional	%Trade	%Stay-at-home parent
%Agriculture	%Retired	%Student 10C	%Other

Percentage of members belonging to the congregation:

Less than 5 years:	50%
5-10 years	50%
10 or more years	%

Racial/Ethnic composition of congregation and surrounding community:

Majority Caucasian, with significant number of Hispanic, African American and Native Americans.

Composition of congregation:

Mono-Cultural	_____
Multi-Cultural	<u> X </u>
Specific Ethnicity (specify:	_____

List the last three persons in this position:

1. Pastor Steve Moerman
2. Pastor Rick Van Ravenswaay
3. Pastor Doug De Groot

Worship:

How are members involved in planning and participation in the liturgy/worship?

- Planning is done almost exclusively by the Pastor.
- Some participation in the liturgy with readings and prayer.
- Some participation in the music with the praise team.

Describe the worship services in your church:

Traditional: Call to worship, Song of praise, Opening prayer, Song of praise, God’s guide for holy living, Call to confession, Prayer of confession, Words of assurance, Song of Assurance, Congregational prayer, Song of preparation, Scripture text, Sermon, Prayer of application, Parting Blessing, and Closing prayer.

Describe the discipleship practices in your church for all ages of members and attenders:

Before covid: Bible College class on Monday nights, Bible study on Tuesday afternoon, Bible study on Wednesday afternoons, Worship service on Friday nights. Faith Fellowship on selected weekends winter and summer. Many one on one sessions with the pastor and other volunteers that come in and assist in ministry.

Building/Financial:

Present annual budget:

Last year’s annual budget:

Percent of financial obligations met (last complete year reported)

Budget

Denominational Ministry Shares

Classical Ministry Shares:

Amount contributed above budget and ministry shares:

Specify (optional):

Facilities:

Describe facilities: Chapel in the prison

Are your buildings adequate for ministries: X Yes No

If no, please explain:

Is a building program projected? Yes X No

If yes, describe what and when:

Does the Church own a parsonage? Yes X No

Location of office or study: In the prison

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister

Compensation Survey for our area: _____

If other, please specify: Total package around \$100,000

The average annual increase for this position over the past three years is:

\$ _____ or _____ %

Housing

Housing allowance:

Parsonage only:

Either of the above:

Benefits and expenses:

Pension

Medical insurance

Life Insurance

Social Security or Canada Pension

Travel/mileage

Continuing Education funds

Continuing Education time allotted

Sabbatical policy in place

Annual vacation (#weeks)

Other (please specify)

Church Characteristics:

(Check which one(s) are closest to your church's characteristics)

Presently, the FOCUS OF OUR CHURCH'S MINISTRY is:

	Community Exclusively	Community primarily	Community & current member/ participants equally	Current members/ participants primarily	Current members/ participants exclusively	
External	_____	_____	_____	<u> X </u>	_____	Internal

In our church, the WORSHIP SERVICE IS DESIGNED FOR

	Designed for Unchurched	Emphasis on unchurched	Unchurched and believers	Emphasis on believers'	Designed for believers	
Unchurched	_____	_____	<u> X </u>	_____	_____	Churched

In our church, the STYLE OF MUSIC used in the worship service is

	Contemporary	Mostly Contemporary	Blended	Mostly traditional	Traditional	
Contemporary	_____	_____	<u> X </u>	_____	_____	Traditional

In our church, LEADERSHIP is generally provided by the

	Predominantly lay leaders'	Frequently lay leaders	Lay leaders & pastoral staff share leadership	Lay leaders function under pastoral staff	Predominantly pastoral staff	
Congregational Members	_____	_____	_____	<u> X </u>	_____	Pastoral Staff

Our church seeks to ENCOURAGE SPIRITUAL GROWTH through

	No specific Ministries	Ministries for a few groups	Ministries for selected groups	Ministries for most groups	Ministries for all groups	
Informal	_____	_____	_____	<u> X </u>	_____	Formal

In our church, EVANGELISM STRATEGIES AND METHODS are

	Predominantly Unplanned	Generally unplanned	Equal emphasis	Generally planned	Predominantly planned	
Unplanned	_____	_____	_____	_____	<u> X </u>	Planned

Our church is representative of the ECONOMIC DIVERSITY of our community

	Strongly Representative	Mostly representative	Moderately representative	Mildly representative	weakly representative	
High Representation	_____	_____	___X___	_____	_____	Low representation

Our church is representative of the ETHNIC DIVERSITY of our community

	Strongly representative	Mostly representative	Moderately representative	Mildly representative	Weakly representative	
High Representation	_____	_____	___X___	_____	_____	Low representation

Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is

	Commitment to church- based action	Encouragement of church- based action	Church-based and personal action	Encouragement of personal action	Commitment to personal action	
Church Based	_____	_____	_____	_____	___X___	Personal

Our church's MISSIONAL FOCUS is

	All local	Mostly local	Equality local and global	Mostly global	All global	
Local	___X___	_____	_____	_____	_____	Global

Narrative:

In what ways does your church participate in ecumenical activities?

N/A

Reflect on your strengths/gifts as a church:

Many strong Christian inmates who have a strong personal faith and help with various aspects of the ministry behind the walls of the South Dakota State Penitentiary. Many inmates are willing to be involved in the church.

Reflect on your passions as a church:

We have a passion to help inmates behind the walls find Jesus Christ as their Savior and serve Him.

We also seek to minister to the needs of Christians trying to live in a Christ like manner in a prison setting.

List specific problems with which your congregation struggles:

Keeping inmates interested in the church for the long term.

Working within the rules that the church is forced to comply with behind the walls.

Restrictions of time and access to inmates in a prison setting.

Showing the men that you care and expressing God's love and grace to them.

Walking beside them and encouraging them to become more Christ like.

Do you have a recently articulated mission/vision for ministry? Yes No

What has been the most interesting and challenging event in the life of your church in the last three years?

Dealing with the covid restrictions has been the most challenging.

Weekend retreats, one on one's interactions, and Bible studies have had to be cancelled.

The turnover of Pastors and an ongoing change in inmates has also been challenging.

The most interesting is watching the powerful working of the Holy Spirit behind the walls despite these challenges.

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

Reach more inmates with the love and compassion of Jesus Christ.

Would love to formulate specific goals with the new Pastor that fits his interests and talents and align them with the board's insights.

Describe what being Christians of Reformed accent means to you:

Serving Christ and being His hands and feet.

Emphasizing a personal relationship with Christ to the inmates.

How that relationship is shown in living out your life in a prison setting as well as on the outside.

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

Our relationship is unique since we are inside the walls of the South Dakota State Penitentiary (SDSP) and cannot participate in a lot of the "normal" specific programs.

We still enjoy classical support, benefit from resources of the denomination and also receive much support from local churches through visits and financial gifts.

Identify some of the cultural challenges facing Christians and Christian churches today:

Cultural challenges we face behind the walls are often tied to alcoholism, drug addiction and broken families.

These challenges often damage a person's self-worth and ability to function in society.

What have been the three most important events in the history of your church?

1. Being given the permission by the Warden and the State of South Dakota to share the love of Jesus Christ in the state prison and hold formal worship services behind the walls.
2. Constant changes in the congregation due to inmate releases and the moving of inmates within the different prison systems.
3. We were the first organized CRC church approved by the denomination functioning behind the walls of a state penitentiary. We are partially governed by the local inmates and our inmates are part of the functioning governance.

LEADERSHIP:

How many council members does your church have? 9 total—6 inmates and 3 outside

What is the length of term for council members? 3 years

How often does the full council meet? Monthly

What subgroup of council exists, how do they function and how often do they meet?

Ambassador Board: Meets physically once a month. The inside council takes care of issues on the inside of the walls of the prison.

The Ambassador board takes care of the finances and the outside issues.

NOTE

We feel this form does a disservice to Cornerstone Prison Church. It makes it hard to help people understand what Cornerstone is about and what prison ministry is like.

We have to work under the supervision of the state dealing with their time frames and their rules. Also dealing with inmates who have all different types of religious backgrounds and learnings imaginable. Plus, many inmates come with their own agendas.